



**MASTER OF SCIENCE INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY  
GRADUATE COURSE OFFERINGS FOR  
Summer and Fall 2017**

**SUMMER I**

**IOP 622DL Leadership (May 1 – June 24)**

**John Clark  
Online**

Focuses on the study and analysis of human behavior patterns. Special consideration is devoted to the role of the manager as a leader and motivator of people.

**IOP 646 Lifespan Development (May 22 – July 1)**

**Lisa Carpino  
Online**

Contemporary research and theory on human development consistently emphasize the multidisciplinary approach needed to describe and explain how people change over time. Emphasis is placed on the development of the person in the context developmental stages as well as the broader context of family and sociocultural influences.

**IOP 648 Social Psychology (May 22 – July 1)**

**Lisa Carpino  
MW 4:15-6:45**

Systematic study of human social behavior. Focus on how people perceive and react to others and how humans are affected by social situations. Emphasis on attitude formation, stereotypical thinking, and the effects of media on group value structures.

**SUMMER II**

**IOP 613 Theories of Personality (July 3 – August 11)**

**TBA  
T/R 4:15-6:45**

A survey of current personality theories, their view of the human person, and their influence on treatment, education and culture of today. The student will be also exposed to the limitations of each theory given the time period in which it was developed, and the methodology research of that period.

## **SUMMER II, continued**

### **IOP 760 Business Ethics (June 26 – August 19)**

**Linda Nolin**

**R 6:00-9:50**

Study of moral philosophy, values, and ethical decision-making in today's business environment.

### **IOP 760 DL Business Ethics (June 26 – August 19)**

**TBA**

**Online**

Study of moral philosophy, values, and ethical decision-making in today's business environment.

## **FALL 2017**

### **Fall I Accelerated**

#### **IOP 633 Organizational Theory/Behavior (8weeks)**

**Jim Dorsey**

**M 6:00-9:50**

The study of the fundamental theory of the management development process and the analysis of employee behavior patterns.

### **Fall II Accelerated**

#### **IOP 760 Business Ethics (8 weeks)**

**Linda Nolin**

**T 6:00-9:50**

Study of moral philosophy, values, and ethical decision-making in today's business environment.

#### **IOP 629-DL Labor Management Relations (8 weeks)**

**John Clark**

**Online**

Covers the development, structure and current status of the unions in the United States. Examines management attitudes toward the bargaining process, the evolution of labor legislation, and government policy toward labor management relations.

## **Fall II Accelerated, continued**

### **IOP 701 Business Research (8 weeks)**

**Theodora Welch**

**M 6:00-9:50**

A study of research methodology used in business administration and the development of a research proposal. Provides an overview of qualitative methods; and the application of online databases and Excel for this end.

## **Fall Traditional Semester**

### **IOP 613 Theories of Personality (15 weeks)**

**Instructor TBA**

**T 4:30-6:30**

A survey of current personality theories, their view of the human person, and their influence on treatment, education and culture of today. The student will also be exposed to the limitations of each theory given the time period in which it was developed, and the methodology research of that period.

### **IOP 639 Positive Psychology (15 weeks)**

**Lisa Carpino**

**M 4:30-6:30**

A study of the theoretical foundations, clinical interventions and applications of positive psychology. Positive psychology is the scientific study of what makes life most worth living and promotes a strengths based approach to human flourishing.

The study of the fundamental theory of the management development process and the analysis of employee behavior patterns.

### **IOP 730 Multicultural Perspectives (15 weeks)**

**Anne Toomey Doane**

**T 6-9:50**

A course designed to help the student become aware of theories of prejudice and discrimination, and one's own multiple social identities, including gender roles. Course will help the student understand the impact of one's culture on a person's behavior, attitudes and world view and how sensitivity to group identity must be a consideration in counseling. Also considered will be models of counseling which may serve diverse clients.

**For more information about these courses or the IO Psychology Program, please contact Lisa Carpino, MHA, MA at [lcarpino@anamaría.edu](mailto:lcarpino@anamaría.edu) or 508-449-3389**